

Health & Safety Policy

S2S recognises and accepts its legal obligations under the Health and Safety at Work Act, 1974 and all applicable regulations, to ensure, as far as is reasonably practicable, the health, safety and welfare at work of all its employees, persons in training, directors, contractors, temporary workers, visitors and other persons who attend or use its premises and who may be affected by its work.

In accordance with its legal obligations, S2S has carried out a risk assessment of its activities, equipment, facilities, building and all other related arrangements where matters of health and safety may be involved. This Health and Safety Policy is designed to enable S2S to comply with its statutory health and safety obligations, to apply the necessary measures identified in its risk assessment and to adopt all other reasonably practicable measures (within the limits of available resources) to:

- Reduce hazards and the risk of personal injury to its employees and visitors arising out
 of its activities;
- Maintain a safe and healthy place of work; and
- Reduce hazards and the risk of damage to its property.

In particular, S2S shall:

- Continue to identify hazards and assess risks to health and safety;
- Provide and maintain safe plant, equipment and systems of work that are free of risk to health;
- Maintain any place of work under its control (including access and egress) safe and free of risk to health;
- Provide safe arrangements for the use, handling, storage and transport of articles and substances;
- Provide adequate and appropriate information, instructions, training and supervision;
- Consult with all employees' health and safety representatives on health and safety matters;
- Liaise with contractors and other employers where necessary;
- Monitor, inspect and review the implementation of this Policy;
- Review and update this Policy at least annually.

To this end, proper implementation and application of this Policy by everyone is paramount. Employees are required to comply with its terms and any related arrangements or policies from time to time in force; take all reasonable steps to protect their own safety and that of other employees; and co-operate with management in the implementation of this Policy.





The ultimate responsibility for overseeing the implementation of this Health and Safety Policy lies with the company CEO. However, the continuing success of S2S Electronics depends upon everyone working as a team to enhance our performance.

Rachel Hall Director

Version Control Table

| Version | Date | Author | Status | Description of Change |
|---------|------------|----------------|--------|---|
| 1.0 | 08/01/20 | Rachel Hall | Draft | Template created from WI template, to be used for new Policy documents |
| 1.1 | 08/01/20 | Rachel Hall | Live | Update wording on objectives and responsibilities after copied from previous policy |
| 1.2 | 17/11/20 | David Smith | Live | Review, copied to uSecure for internal S2S staff |
| 1.3 | 10./01/23 | Rachel Hall | Live | Review & Revision |
| 1.4 | 04/04/2024 | Keeley Lambert | Live | Rebranding ONLY |

Approved Date: 10/01/2023

Approved By: Rachel Hall

Review Date: To be reviewed at least annually or upon significant change. All Changes are to be recorded on this document. Please note reviews are not recorded in version control table but in the document review file

Responsible Manager: Rachel Hall

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