

Health & Safety Policy Statement

Document Reference: WI 02-302 S2S Health & Safety Policy

S2S recognises and accepts its legal obligations under the Health and Safety at Work Act 1974 and all applicable regulations to ensure, as far as is reasonably practicable, the health, safety, and welfare at work of all its employees, persons in training, directors, contractors, temporary workers, visitors, and other persons who attend or use its premises, or who may be affected by its operations.

Our Commitment to ISO 45001 and Continuous Improvement

S2S is fully committed to operating an Occupational Health and Safety (OH&S) Management System that aligns with and meets the requirements of ISO 45001. In accordance with our legal and system obligations, S2S carries out comprehensive risk assessments of its activities, equipment, facilities, buildings, and operational arrangements.

This Health and Safety Policy Statement provides the framework for setting, monitoring, and reviewing measurable OH&S objectives. We are committed to adopting all reasonably practicable measures to:

- Prevent injury and ill health by proactively eliminating hazards and reducing OH&S risks across all activities.
- Provide and maintain safe and healthy workplaces, plant, equipment, and systems of work.
- Continually improve our OH&S management system and overall occupational health and safety performance.

Strategic Intentions

To fulfil these commitments, S2S shall:

- **Hierarchy of Controls:** Continually identify hazards, assess risks, and implement robust operational controls, prioritising elimination, substitution, engineering controls, and administrative measures over Personal Protective Equipment (PPE).
- **Worker Consultation & Participation:** Provide the necessary time, training, and resources to ensure the active consultation and participation of workers, including non-managerial workers and their health and safety representatives, in all aspects of the OH&S management system.
- **Safe Handling & Transport:** Provide safe arrangements for the use, handling, storage, and transport of articles and substances.
- **Information & Training:** Provide adequate and appropriate information, instruction, training, and supervision to ensure all workers are competent to perform their duties safely.



- **Procurement & Contractor Management:** Liaise with, evaluate, and manage contractors, suppliers, and third parties to ensure mutual alignment with S2S health and safety standards and risk controls.
- **Compliance & Review:** Monitor, inspect, audit, and review the implementation of this Policy and its associated objectives at least annually to ensure ongoing legal compliance and system effectiveness.

Shared Responsibility

The proper implementation and application of this Policy by everyone is paramount. Employees and workers at all levels are required to comply with its terms, take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions, and actively co-operate with management to maintain a safe working environment.

The ultimate responsibility for overseeing the implementation of this Health and Safety Policy lies with the company Chief Executive Officer (CEO). However, the continuing success of S2S depends upon everyone working as a team to enhance our performance.

A handwritten signature in black ink, appearing to read 'Grant Barton'.

Grant Barton
Chief Executive Officer
13/07/2026

A handwritten signature in blue ink, appearing to read 'Rachel Hall'.

Rachel Hall
Chief Operations Officer
13/07/2026



Version Control Table

Version	Date	Author	Status	Description of Change
1.0	08/01/2019	Rachel Hall	Draft	Template created from WI template, to be used for new Policy documents
1.1	08/01/2019	Rachel Hall	Live	Update wording on objectives and responsibilities after copied from previous policy
1.2	17/11/2020	David Smith	Live	Review, copied to uSecure for internal S2S staff
1.3	10/01/2023	Rachel Hall	Live	Review & Revision
1.4	04/04/2024	Keeley Lambert	Live	Review & Rebranding
2.0	11/03/2026	Rachel Hall	Live	Comprehensive review and rewrite to achieve full alignment with ISO 45001 clauses and remove resource-limiting language.
2.1	13/07/2026	Rachel Hall	Live	Added CEO Signature
Approved Date: 13/07/2026				
Approved By: Grant Barton				
Review Date: To be reviewed at least annually or upon significant change. Please note reviews are not recorded in version control table but in the document review file.				
Responsible Manager: Keeley Lambert				
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